

**Tripartite Meeting on the Future of Employment
in the Tobacco Sector**Geneva
24-28 February 2003

**Resolution concerning fundamental principles
and rights at work in the tobacco sector**

The Tripartite Meeting on the Future of Employment in the Tobacco Sector,

Having met in Geneva from 24 to 28 February 2003,

Noting that tobacco companies are currently investing in developing, emerging and transition countries,

Noting that the agricultural sector, including the tobacco-growing sector, in some countries, is not included within the scope of legislation covering labour rights and health and safety standards,

Noting also that tobacco companies are increasingly committed to the protection of their workers and workers' rights,

Recalling that the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up represent an undertaking on the part of ILO member States to respect, promote and enforce basic rights and principles concerning, inter alia, the right to organize and to engage in effective collective bargaining as set forth in the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98),

Adopts this twenty-eighth day of February 2003 the following resolution¹:

The Tripartite Meeting on the Future of Employment in the Tobacco Sector invites the Governing Body of the International Labour Office to:

- (1) Urge all member States to:

¹ This resolution has not yet been examined by the Governing Body of the ILO in accordance with established procedures and therefore cannot be considered as definitive.

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- (a) ratify and implement the eight ILO core Conventions,¹ as well as the Workers' Representatives Convention, 1971 (No. 135), and to extend these rights to the tobacco-growing sector;
 - (b) ratify and implement those Conventions relevant to the agricultural sector, in particular the Safety and Health in Agriculture Convention, 2001 (No. 184).
- (2) Request the Director-General of the ILO to urge the tripartite partners at all appropriate levels to observe and promote the principles embodied in the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy.

¹ Forced Labour Convention, 1930 (No. 29); Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Equal Remuneration Convention, 1951 (No. 100); Abolition of Forced Labour Convention, 1957 (No. 105); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Minimum Age Convention, 1973 (No. 138); Worst Forms of Child Labour Convention, 1999 (No. 182).