

**Abdur Razzaque Ansari
Memorial Weavers Hospital
(Apollo Hospitals Group)**



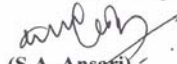
Irba, Ranchi - 835238 (Jharkhand) Tel. : 2275717, 2275899, 2275699, Fax : 0651-2275786, rch_apollorn@sancharnet.in

**HIV / AIDS Policy
Of
Abdur Razzaque Ansari Memorial Weavers Hospital
(Apollo Hospitals Group)**

Abdur Razzaque Ansari Memorial Weavers' Hospital, in its non-discriminating approach towards its employees and patients, who have contracted HIV/AIDS will further strive to dissipate awareness regarding HIV/AIDS among weavers of **Jharkhand** and community at large. This mission will be accomplished by committed involvement of each member of the hospital through structured training tools in imparting training to health care personnel and utilizing their services for disseminating awareness among patients, their relatives in hospital premises and by awareness camps for weavers' community in rural areas.

The policy as stated below has been developed with the technical assistance of ILO-India and the key elements are based on the ILO Code of Practice on HIV/AIDS.

01. Being the only weavers' hospital of the country, we take the moral responsibility of disseminating awareness regarding HIV/AIDS amongst them, who are underprivileged and working in unorganized sectors.
02. Awareness among the weavers and community at large will be attained by enforcing HIV/AIDS awareness programme in all health camps organized in rural areas.
03. Voluntary HIV/AIDS screening facility will be provided free of cost to the members of weavers community.
04. Pre and post exposure counseling facility will be provided to the patients and their relatives in the hospital and to the rural communities through health camps by our trained Counselors maintaining strict confidentiality.
05. HIV/AIDS patients admitted in the hospital will be provided utmost clinical care in a non discriminatory and non stigmatizing approach.
06. HIV screening will be conducted voluntarily with their consent for medical management and the confidentiality in this respect will be protected.
07. HIV testing will not be mandatory for pre- employment screening of the hospital staff.
08. The hospital staff, if detected HIV positive will not be terminated from the services and will be suitably rehabilitated.
09. The health care personnel of the hospital will practice WHO/NACO guidelines on universal precautions to prevent the spread of the dreaded disease.


(S.A. Ansari)
Director-Projects

(A Subsidiary of: The Chotanagpur Regional Handloom Weavers Co-Operative Union Ltd)