



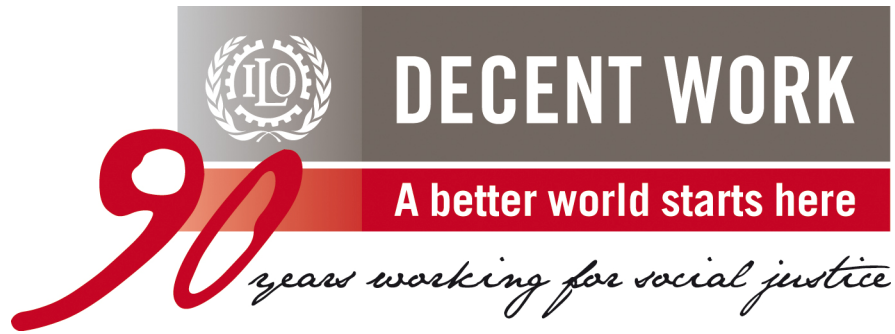
1. PARTNERSHIPS FOR PROGRESS

The ILO aims to ensure that it serves the needs of working women and men by bringing together governments, employers and workers to set labour standards develop policies and devise programmes. The ILO is a Specialized Agency in the United Nations system, with a tripartite structure that makes it unique among international organizations, because **employers' and workers' organizations** have an equal voice with **Governments** in all its deliberations. Social dialogue can provide effective responses to the global financial crisis. *28th April 2009. Come and join us in celebrating this day at Lusaka Museum!!!!!!*



2. JOB CREATION

A secure job is the most direct route out of poverty. “The primary goal of the ILO today is to promote opportunities for women and men to obtain decent and productive work, in conditions of freedom, equity, security and human dignity” (Juan Somavia ILO Director-General). The Zambia Decent Work Country Programme, developed by the Government together with the employers’ and workers’ organizations in Zambia, encompasses job creation as one of its main priorities nationally. The job creation priority calls for broad-based approaches in creating more jobs for people in Zambia, with a particular emphasis on young people, women and people with disabilities, as well as job creation through micro, small and medium enterprises. This is particularly important at this time of the global financial crisis. *28th April 2009. Come and join us in celebrating this day at Lusaka Museum!!!!!!*



3. COMBATING HIV AND AIDS IN THE WORKPLACE

Responding to HIV and AIDS challenges in the world of work is highlighted as one of the main priorities in the Zambia Decent Work Country Programme. The ILO Code of Practice on HIV and AIDS and the World of Work is the framework for action related to the workplace. It contains key principles for policy development and practical guidelines for programmes at enterprise, community and national levels. Through its partner organizations, the ILO supports the development of HIV and AIDS workplace policies in enterprises in Zambia. *28th April 2009. Come and join us in celebrating this day at Lusaka Museum!!!!!!*



4. ELIMINATING CHILD LABOUR (KEEPING CHILDREN OUT OF WORK PLACES)

The future belongs to those with a vision to shape it. The ILO and its partners stand for a world where no girl or boy is forced to work at the expense of their health and development or their future prospects of decent work. Eliminating Child Labour particularly in its worst forms is one of the main priorities in the Zambia Decent Work Country Programme. *28th April 2009. Come and join us in celebrating this day at Lusaka Museum!!!!!!*



5. JOB QUALITY- SAFE AND HEALTHY WORKPLACES WHERE WORKERS ARE PROTECTED

The ILO actively promotes policies and provides its Member States with tools and assistance aimed at improving and expanding the coverage of social protection to all members of the community across the full range of contingencies: basic income security in case of need, health care, sickness, old age and invalidity, unemployment, employment injury, maternity, family responsibilities and death. Promoting Job Quality is one of the cross-cutting priorities in the Zambia Decent Work Country Programme. Special emphasis in this field is put on extending social protection for all. *28th April 2009. Come and join us in celebrating this day at Lusaka Museum!!!!*



6. MAINSTREAMING GENDER EQUALITY

Since its creation in 1919, the ILO has given special attention to the active participation of women in the labour force and adopted the first Maternity Protection Convention in that year. In the framework of the Zambia Decent Work Country Programme (ZDWCP), the ILO is supporting Women's Entrepreneurship Development and Women Workers' Rights. The year 2009 is significant as it marks the ILO's 10th anniversary of its gender equality action plan. The ILO has increased general awareness and understanding of gender equality issues in the world of work at the heart of Decent Work; it also advocates the importance of overcoming

existing barriers to gender equality as beneficial for all. *28th April 2009. Come and join us in celebrating this day at Lusaka Museum!!!!*



7. ILO 2008 DECLARATION: “DECLARATION ON SOCIAL JUSTICE FOR A FAIR GLOBALIZATION”

Through the Declaration the Governments together with the Employers and Workers from all ILO member States call for a new strategy to sustain open economies and open societies based on social justice, full and productive employment, sustainable enterprises and social cohesion. The Declaration acknowledges the benefits of globalization but calls for renewed efforts to implement decent work policies as the means to achieve improved and fair outcomes for all. *28th April 2009. Come and join us in celebrating this day! At Lusaka Museum!!!!*



8. INTERNATIONAL LABOUR STANDARDS: MITIGATING AND CUSHIONING THE EFFECTS OF THE FINANCIAL CRISIS ON EMPLOYMENT

Faced with the social and labour implications of the global financial crisis, and building on the Declaration on Social Justice for a Fair Globalization, the ILO and its tripartite constituents (Governments, Employers’ and Workers’ Organizations) help to mobilize development partners and actors to support the priority measures and

strengthen regional co-operation in responding to the crisis and reduce barriers to trade and commerce, and to build capacities for national, regional and international policy coherence for growth, employment and decent work. *28th April 2009. Come and join us in celebrating this day at Lusaka Museum!!!!*