

# Key Milestones for Indonesia and the ILO

- 1950 **Indonesia becomes member of ILO**
- 1950 Indonesia ratifies ILO Convention No. 29 on *Forced Labour*
- 1957 Indonesia ratifies ILO Convention No. 98 on *Right to Organize and Collective Bargaining*
- 1958 Indonesia ratifies ILO Convention No. 100 on *Equal Remuneration*
- 1970 ILO establishes an office in Jakarta
- 1971 ILO supports establishment of vocational training centre in Irian Jaya (now Papua and West Papua)
- 1975 ILO support for National Training Centre for Cooperatives (1975-1982)
- 1975 ILO/World Bank/UNDP begin support for improvement of technical capacity and training equipment of vocational training centres throughout Indonesia (1975-1982)
- 1976-1981 ILO assists Ministry of Manpower with establishment of Labour Safety and Health Centre, Labour Market Information System, National Labour Productivity Centre, National Vocational Training Curricula and the Social Security Scheme for Workers (now Jamsostek)
- 1977 ILO supports Indonesian Government initiative to develop an international standard hotel and tourism school in Bali (now known as Bali Tourism Institute) (1977-1984)
- 1985 ILO supports strengthening National Rehabilitation Centre for disabled people in Solo, Central Java and the regional centre in Ujung Pandang, South Sulawesi (1985-1988)
- 1992 The ILO begins its International Programme on the Elimination of Child Labour (IPEC) in Indonesia
- 1998 Indonesia ratifies ILO Convention No. 87 on *Freedom of Association and Protection of the Right to Organize*
- 1999 Indonesia ratifies ILO Conventions on *Abolition of Forced Labour* (No. 105), *Discrimination in Respect of Employment and Occupation* (No. 111) and *Minimum Age for Admission to Employment* (No. 138)
- 1999 ILO Workers Education project focusing on training workers' representatives in collective bargaining, health and safety and union organization in Jakarta, Central & East Java and North Sumatra (1999-2003)
- 2000 **Indonesia becomes the first Asian country to ratify all eight ILO fundamental Conventions following ratification of Convention No. 182 on Elimination of the Worst Forms of Child Labour**
- 2000 *Trade Union Act* No.21 of 2000 enacted to formalize and reaffirm the recognition of the right to organize of workers and employers. Some 90 national trade union federations and more than 12,000 plant-level unions have now been established and registered. APINDO strengthens its role as key employer representative body
- 2001 National Action Committee on the Elimination of the Worst Forms of Child Labour established
- 2001 ILO Declaration Industrial Relations Project commences with objective to help build a sound and harmonious industrial relations system to promote economic growth and guarantee workers' rights (2001-2006)
- 2002 **National Action Plan for Elimination of the Worst Forms of Child Labour adopted.** ILO Projects to support elimination of the worst forms of child labour – fishing and footwear industries (1999-2004), Time Bound Programme phase I (2004-2007) and phase II (2007-2011)
- 2003 *Manpower Act* No.13 of 2003 enacted in February 2003. The Act creates a comprehensive legal framework governing a wide range of employment and industrial relations matters
- 2003-2004 Tripartite Commitment to Combat HIV and AIDS in the World of Work adopted (2003) and Decree of Minister of Manpower No. 68 of 2004 on HIV and AIDS Prevention and Control in the Workplace. ILO programme on HIV & AIDS workplace education (2004-2009)
- 2003-2004 Indonesia becomes a lead country in Youth Employment Network (2003) and adopts National Action Plan to address youth unemployment. ILO programmes to assist Indonesia address the challenge of youth employment (2004-2006) and to promote job opportunities for young women and men (2006-2010)
- 2004 Following the enactment of the *Industrial Relations Dispute Settlement Act* No. 2 of 2004, **Indonesia completes labour law reform programme begun pursuant to the reformasi commitment to ratify and implement all ILO fundamental Conventions (with new laws on trade unions, manpower matters and labour dispute settlement)**
- 2004 ILO commences programme to promote and protect the rights of migrant workers, initially focusing on migrant domestic workers (2004-2006) and then extended to cover other migrant workers, especially where trafficking is involved (2006-2011)
- 2005 Guidelines on the Conduct of Police in Handling Law and Order in Industrial Disputes adopted by Indonesian National Police
- 2005 Equal Employment Opportunity Guidelines released by Manpower Ministry, promoting equality at the workplace
- 2005 ILO programme commences to promote human security and reduce poverty among indigenous people of Papua (2005-2008)
- 2005 **ILO begins programmes to support recovery of Aceh and Nias following tsunami and earthquakes,** including with emergency employment centres, vocational training, business and entrepreneurship training, rehabilitation of roads and other infrastructure, and capacity building for government, employers' and workers' organizations (2005- 2011)
- 2006 Indonesia *Decent Work Country Programme* 2006-2010 adopted
- 2006 Indonesia releases Guidelines on the Protection of Child Domestic Workers, encouraging good practices and the establishment of legal and policy frameworks at all levels to protect child domestic workers
- 2006 ILO entrepreneurship education tools adopted into national curriculum of vocational secondary schools
- 2007 ILO project on Education and Skills Training (EAST) commences with support from the Netherlands Government. The project addresses education, child labour and youth employment challenges and focuses on eastern Indonesia and Aceh (2007-2011)
- 2008 Ratification of ILO Convention No. 185 on *Seafarers' Identity Documents* (SID) making a total of 18 Conventions ratified by Indonesia to date
- 2009 ILO assists Government Economic Stimulus Package with advice on maximising employment benefits of infrastructure development programme



90 tahun berkarya demi keadilan sosial

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